

Name : _____
 Reg. No. _____

P 1027



LOYOLA COLLEGE OF SOCIAL SCIENCES

(AUTONOMOUS)

(ESTD-1963)

Affiliated to University of Kerala
 Accredited with A++ by NAAC

Sreekariyam, Thiruvananthapuram, Kerala.

**SECOND SEMESTER MA (HUMAN RESOURCE MANAGEMENT) EXAMINATION,
 JULY 2025 (2024 ADMISSIONS)**

HR 523: FUTURE OF WORK

Time 3 hours

Max: 75 Marks

Nos.	Part A: Write Short notes on the following: Answer ANY TEN Questions in not exceeding 50 words. Each carries 2 marks	Course Outcome	Blooms Level	Marks
Q1	Explain the term socialization with one example.	CO1	Understand	2
Q2	Explain 'gig economy'.	CO2	Understand	2
Q3	Explain the concept of Industrial Revolution.	CO3	Understand	2
Q4	Describe how virtualisation is changing the way people work.	CO2	Understand	2
Q5	Give two examples of how globalisation has influenced labour markets.	CO4	Remember	2
Q6	Describe two characteristics of the future workforce.	CO5	Understand	2
Q7	Explain the possible impacts of demographic changes on workforce planning.	CO5	Understand	2
Q8	Explain the concept of 'labour market segmentation'.	CO4	Understand	2
Q9	Explain the term flexible employment.	CO4	Understand	2
Q10	Classify different types of social groups.	CO1	Understand	2
Q11	Interpret the term digital economy in your own words.	CO2	Understand	2
Q12	Explain how AI affects decision-making in HRM.	CO3	Understand	2
Q13	Define emotional labour with an example.	CO1	Remember	2
	Part B : Answer ANY FIVE out of the EIGHT questions in not exceeding 500 words	Course Outcome	Blooms Level	Marks
Q14.	Interpret how culture shapes individual behaviour in society.	CO1	Apply	5
Q15.	Describe the structural and behavioural changes in organisations due to the future of work	CO2	Understand	5
Q16	Describe how tech fluency is becoming the foundation of future careers.	CO5	Understand	5
Q17	Illustrate the role of informal employment in today's labour economy	CO4	Understand	5

Q18	Discuss how organisations can support new graduates entering the changing world of work	CO5	Understand	5
Q19	Describe how advancements in technology have changed the ways people search for and apply to jobs in today's world.	CO2	Understand	5
Q20	Explain the differences between mechanization, automation, and rationalization with suitable examples.	CO3	Understand	5
Q21	Discuss how the meaning of work has evolved over time in society.	CO1	Understand	5
	Part C: Answer ANY TWO questions out of FOUR in not exceeding 1200 words	Course Outcome	Blooms Level	Marks
Q22	Analyse the role of technological advancement in transforming human work and productivity in organisations.	CO3	Analyse	15
Q23	Explain the role of classical sociological theories in understanding work and labour.	CO1	Understand	15
Q24	Discuss the major challenges and strategies for managing a multigenerational workforce in the future of work.	CO5	Understand	15
Q25	Critically examine the social and economic implications of the gig economy on long-term employment structures	CO4	Analyse	15