

Name : _____

P 1020

Reg. No. _____



LOYOLA COLLEGE OF SOCIAL SCIENCES
(AUTONOMOUS)
(ESTD-1963)

Affiliated to University of Kerala
Accredited with A++ by NAAC
Sreekariyam, Thiruvananthapuram, Kerala.

FIRST SEMESTER MA (HUMAN RESOURCE MANAGEMENT) (REGULAR)
EXAMINATION, JANUARY 2025
(2024 Admissions)

HR 512: HUMAN RESOURCE MANAGEMENT

Time 3 hours

Max: 75 Marks

Nos.	Part A: Write Short notes on the following: Answer ANY TEN Questions in not exceeding 50 words. Each carries 2 marks	Course Outcome	Blooms Level	Marks
Q1	Human Resource Planning	CO2	Understand	2
Q2	Campus Recruitment	CO3	Understand	2
Q3	Exit interview	CO3	Understand	2
Q4	Job Rotation	CO 2	Understand	2
Q5	Discipline	CO 3	Understand	2
Q6	ESOP	CO3	Understand	2
Q7	Employee Champion	CO1	Understand	2
Q8	Industrial Relations	CO 5	Understand	2
Q9	Forced Distribution	CO4	Understand	2
Q10	On boarding	CO2	Understand	2
Q11	Job evaluation	CO 2	Understand	2
Q12	Grievance	CO 3	Understand	2
Q13	Any four qualities of HR Managers	CO1	Understand	2
	Part B : Answer ANY FIVE out of the EIGHT questions in not exceeding 500 words	Course Outcome	Blooms Level	Marks
Q14.	Discuss the various roles played by HR manager in a IT service organisation.	CO1	Apply	5
Q15.	Explain the process of employee training.	CO3	Understand	5
Q16	Explain in brief, the various sources through which data can be collected for conducting job analysis.	CO2	Apply	5
Q17	HR audit has a very significant role in organisations in the current business era. Justify this statement.	CO4	Apply	5

Q18	Maintaining industrial relations is crucial for effective functioning of an organisation. Justify this statement, defining the term industrial relations.	CO3	Apply	5
Q19	Explain the importance of HRM in present day context.	CO1	Apply	5
Q20	Discuss the various components of job design.	CO2	Understand	5
Q21	Analyse in brief, the various types of selection tests.	CO3	Understand	5
	Part C: Answer ANY TWO out of FOUR questions in not exceeding 1200 words	Course Outcome	Blooms Level	Marks
Q22	Critically evaluate various methods of performance appraisal of employees.	CO3	Apply	15
Q23	Appraise the various sources of recruitment. Which source do you recommend for a retail company to select a branding specialist?	CO3	Evaluate	15
Q24	Critically evaluate the emerging trends in HR in Indian Organisations.	CO5	Evaluate	15
Q25	“Human resource management involves all management decisions and practices that directly affect or influence the people who work for the organisation”. Discuss.	CO1	Apply	15