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Reg. No. : .....

Name : .....

**Third Semester M.A.P.M. Degree Examination, January 2010**  
**PM 232 – Paper II – LABOUR WELFARE AND LABOUR**  
**ADMINISTRATION**

Time : 3 Hours

Max. Marks : 75

**PART – A**

Answer **any five** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **300** words.

1. Define Employee Welfare. Briefly explain any two theories of employee welfare.
  2. How are labour welfare measures classified? Mention the significance of mutual welfare measures.
  3. How is labour productivity calculated? What is the linkage between welfare and productivity?
  4. How are quality planning and control done in firms? What is the role of HR in IQM?
  5. Bring out the difference between health and hygiene. Examine the need and scope of industrial hygiene.
  6. Briefly explain the concept of QWL. How does better QWL ensure health and safety of workers?
  7. What are the typical features of the labour policies of Central and State Governments?
  8. What is the role of the ILO in labour administration? How are ILO recommendations and conventions ratified?
- (5×6=30 Marks)**

P.T.O.



## PART – B

Answer **any three** of the following. **All** questions carry **equal** marks. **Each** answer **not** to exceed **1500** words.

9. Make a list of innovative labour welfare measures and practices. What is the scope of employee welfare measures in IT and ITES organizations ? Does this sector need a separate law for welfare ?
  10. What do you understand by safety climate ? Explain how safety management can be done in promoting a favourable safety climate. What is the role of safety officers in this ?
  11. Explain the significance of social security measures for the promotion of health and productivity of labour. What are the provisions for social security for workers in the unorganized sector ?
  12. Explain the structure, role and functions of the Kerala State Labour Department. How can more professionalism be brought in among the department staff ?
  13. Prepare a detailed project proposal for research on talent retention in firms. Also mention the contributions by Labour Bureau in the field of labour research and statistics.
- (3×15=45 Marks)**